

UXBRIDGE SCHOOL COMMITTEE
OCTOBER 15, 2014
UXBRIDGE HIGH SCHOOL LIBRARY

JUN 8 '15 AM 10:50

Received by
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School Committee Members in Attendance:

	Present	Absent
Michelle Taparausky, Chair	<u> X </u>	_____
Jane Keegan, Vice Chair	<u> X </u>	_____
Sean Dugan, Secretary	<u> X </u>	_____
Eileen Gorman, Member	<u> X </u>	_____
Melanie King, Member	<u> X </u>	_____
Charlene Miller, Member	<u> X </u>	_____
Debbie Stark, Member	<u> X </u>	_____

1. Executive Session - Open Contracts & Negotiations

Michelle Taparausky, Chair, updated the Committee on the current state of negotiations on the Teacher's Union Contracts.

Ms. Taparausky stated that they were using interest-based bargaining. She stated that the Union declined the offer for a one year, 0% increase with the stipulation that the step increase schedule would be evaluated. She stated that it would be expensive to have a third party source come in and evaluate how the steps would be fixed. She stated that many scenarios were looked at and there was a possibility that they would be entering into impact bargaining.

Ms. Taparausky stated that the Union was requesting a 2% increase each year for the next three years, and that they were firm on having nothing less than a three year contract. She stated that the Committee offered .5% the first year and 1.5% for the following two years. She stated that the Union counteroffered 1% at the ½ year point, 1 personal day in addition to their 2 they already have, a reimbursement for the finger print fee, 1.75% increase in year two and 2% for year three. Ms. Taparausky reminded the Committee that each percent represented \$110,000. She stated that the Union knows an increase in pay means a reduction in workforce.

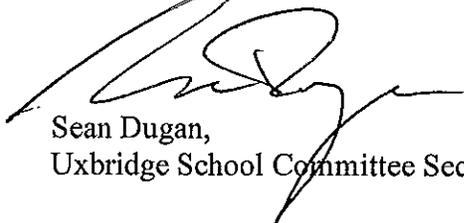
Eileen Gorman asked if the district could afford what the Union offered. Don Sawyer discussed the budget forecast with the increases. He also stated that the personal day addition represented \$68,000 approximately.

Ms. Taparausky discussed the possibility of going with 1% at the half way point of year one, 2% at the halfway point of year two, and 2% at the halfway point of year three with no reimbursement for the fingerprint fee. She stated that the personal day will be considered as a possibility. The full Committee agreed with the offer Ms. Taparausky presented.

Jane Keegan moved that the Committee adjourn the executive session. Eileen Gorman seconded the motion. The Committee voted in favor of said motion 7-0-0 by roll call vote. Michelle Taparausky-YES, Jane Keegan-YES, Sean Dugan-YES, Charlene Miller-YES, Deb Stark-YES, Melanie King-YES, Eileen Gorman-YES. MOTION PASSED.

The Committee adjourned at 9:18pm.

Respectfully submitted,



Sean Dugan,
Uxbridge School Committee Secretary

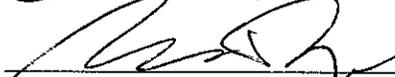
School Committee Members:



Michelle Taparausky, Chair



Jane Keegan, Vice Chair



Sean Dugan, Secretary



Eileen Gorman, Member



Melanie King, Member



Debbie Stark, Member



Charlene Miller, Member