



TOWN OF UXBRIDGE
DEPARTMENT OF PUBLIC WORKS
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TOWN OF UXBRIDGE DEPARTMENT OF PUBLIC WORKS
Emergency Services for Winter Maintenance (Estimate)

		FY2022	FY2023	FY2024		FY2022	FY2023	FY2024
LABOR:		Rate ¹			<u>PAY SCHEDULE FOR EMPLOYEES</u>	<u>7/1/21</u>	<u>7/1/22</u>	<u>7/1/23</u>
		\$ 31.68	\$ 32.26	\$ 32.85	Heavy Equipment Operator	\$ 30.41	\$ 31.02	\$ 31.64
	OT ²	1.5	1.5	1.5	Mechanic	\$ 31.58	\$ 32.21	\$ 32.85
	B ³	1.3	1.3	1.3	Foreman-Highway	\$ 35.68	\$ 36.39	\$ 37.12
	H ⁴	<u>4</u>	<u>4</u>	<u>4</u>	Laborer	\$ 25.74	\$ 26.25	\$ 26.78
	Total/Hr	\$ 247.10	\$ 251.63	\$ 256.23	Chief Operator	\$ 40.05	\$ 40.85	\$ 41.67
EQUIPMENT:	Typical 6-Wheel Combination Truck ⁵	\$ 136.90	\$ 143.75	\$ 150.93	Assistant Chief Operator	\$ 36.00	\$ 36.72	\$ 37.45
					Foreman-Water/Wastewater	\$ 31.11	\$ 31.73	\$ 32.36
MATERIALS:					Operator Technician	\$ 30.52	\$ 31.13	\$ 31.75
Application rate/lane mile = 300 pounds/lane mile					Operator Tech Apprentice	\$ 24.00	\$ 24.00	\$ 24.00
Average roadway for development = 1,500 feet or 0.57 lane miles								
Salt price (approximate)					Average	\$ 31.68	\$ 32.26	\$ 32.85
# / la mi = 300								
la mi = 0.57					<u>FEMA TRUCK RATES</u>			
\$ / ton = \$ 92.00					8722 12 CY Dump Truck	\$ 92.17	\$ 96.78	\$ 101.62
\$ 7.87	Say \$ 10.00	\$ 10.00	\$ 10.50	\$ 11.03	8452 Plow, truck mounted to 15'	\$ 29.21	\$ 30.67	\$ 32.20
					8457 Spreader, Sand, 10 YD	\$ 15.52	\$ 16.30	\$ 17.11
Emerg. Svcs Only (Open roadway and salt, no curb to curb) =		\$ 394.00	\$ 405.87	\$ 418.19				

Use	FY2022	FY2023	FY2024
	\$ 400.00	\$ 410.00	\$ 420.00

¹ The hourly rate is a average of the ratified union rates provided in the AFSCME Contract schedule A "Wage Scale"

² This is the overtime factor which is 1.5 times the regular hourly rate per the AFSCME Contract, Article X

³ This is the benefit factor

⁴ The union contract allows for a minimum of 4 hours for each call-back

⁵ Based on FEMA Rates & ~5% inflation for future years